EMPLOYEE RETENTION CREDIT UPDATE The Latest News on Fast-moving Developments

- 1. IRS Panicking over bogus ERC claims
 - a. About \$85 billion appropriated to ERC
 - b. About 3.8 million refunds issued
- 2. Progression of news releases reveals concern
- a. July 2023 IR-2023-135, claims national marketing firms guaranteeing refunds for all businesses leads to "businesses filing dubious claims"
- b. September 2023 IR-2023-169, IRS announced a moratorium on processing ERC claims through at least the end of 2023
 - 1. Werfel: "The IRS is increasingly alarmed about honest small business owners being scammed by unscrupulous actors, and we could no longer tolerate growing evidence of questionable claims pouring in."
 - 2: Werfel: "Businesses should seek out a trusted tax professional who actually understands the complex ERC rules, not a promoter or marketer hustling to get a hefty contingency fee."
 - 3. Processing time will at least double 180 days
- c. October 19, 2023 IR-2023-193, IRS announced ERC "withdrawal procedures"
 - 1. Werfel: "The IRS is committed to helping small businesses and others caught up in this onslaught of Employee Retention Credit marketing. The aggressive marketing of these schemes has harmed well-meaning businesses and organizations, and some are having second thoughts about their claims. We want to give these taxpayers a way out."
- d. December 6, 2023 IR-2023-230, initial round of 20,000 letters mailed to businesses announcing disallowed ERC claims

- 1. Notice focuses on just two problem areas
 - A. Entity not in existence during eligible claim periods
 - B. No paid employees during eligible claim periods
- 2. Decision subject to admin appeal
- 3. Werfel: "Audit and criminal investigative work" is extensive and continues
- 3. Concern over "supply chain" arguments Chief Counsel Advice Memo AM 2023-005 (July 2023)
 - a. Presents five scenarios of supply chain interruptions
 - b. Just one qualifies as a "governmental shut-down" that prevents operation
- 4. Withdrawal procedures per IR-2023-193
- a. Business seeking to withdraw ERC claim must meet all of the following criteria:
 - 1. Claim filed on an **adjusted employment return** (Forms 941-X, 943-X, 944-X, CT-1X),
 - 2. Adjusted return was filed only to claim ERC, with **no other** adjustments,
 - 3. Business wants to withdraw the entire amount of the claim, and
 - 4. Either the IRS **has not paid** the claim, or the IRS has paid the claim but the business hasn't cashed or deposited the refund check. See: IR-2023-193, pg 2.
- b. Manner of requesting withdrawal depends on one of three potential scenarios:

- 1. Business hasn't received a refund, and was not notified of audit,
- 2. Business hasn't received a refund but has been notified of audit, or
- 3. Business received a refund check but hasn't cashed or deposited it. See: https://www.irs.gov/newsroom/withdraw-an-employee-retention-crediterc-claim

c. Procedures in detail

1. No refund and no audit notice

- A. Fax withdrawal request to IRS
 - i. Request is a copy of the adjusted return
- B. In the **left** margin write the word "Withdrawn"
- C. In the **right** margin, authorized person signs/dates, prints name and title
 - i. "Authorized person" is one who can bind the company as to financial or other legal decisions
 - D. Fax withdrawal to 855-738-7609
 - i. Include a cover letter with name and EIN of business, and authorized person's contact information
 - E. Follow this procedure for each separate tax period

2. No refund but received audit notice

- A. Prepare withdrawal as explained above
- B. If an examiner has been assigned, communicate with examiner on how to submit withdrawal

- C. If no examiner is assigned, send withdrawal per instructions in the notice
- 3. Refund check received but not negotiated
 - A. Prepare the withdrawal request as outlined above
 - B. Write "VOID" in check's endorsement space
 - C. Mail the check, cover letter, and withdrawal form to the IRS

Cincinnati Refund Inquiry Unit PO Box 145500 Mail Stop 536G Cincinnati, OH 45250

- 5. Notification of withdrawal
 - a. IRS provides written notification whether withdrawal is accepted
 - 1. Withdrawal is not effective until accepted in writing
 - b. Income tax returns likely need amending if withdrawal is accepted
- c. Businesses that "willfully filed fraudulent claims or conspired to do so should be aware, however, that withdrawing a fraudulent claim will not exempt them from potential criminal investigation and prosecution." IR-2023-193
 - 1. IRS working thousand of ERC audits
 - 2. IRS working with DOR on egregious ERC claims and promoters "who have been ignoring the rules and pushing businesses to apply." IR-2023-169.
- 6. The moratorium and the statute of limitations

- a. The September 14 decision to suspend ERC processing is purely administrative
 - b. Decision in no way affects any statutory provision of the code
 - 1. SOL on amended returns and refund claims are controlled by statute
 - c. Withdrawal procedures not affected by processing moratorium
- 7. IRS announced "voluntary disclosure program" IR-2023-230 (December 6, 2023); IR-2023-247 (December 21, 2023); Announcement 2024-3
 - a. Re-payment of 80% of ERC
 - 1. 20% retained to offset income tax adjustments
 - b. Participant eligibility
 - 1. No criminal investigation
 - 2. No third-party notice to IRS of non-compliance, nor has IRS otherwise acquired info on non-compliance
- 3. No employment tax audit pending for periods covered by application
 - 4. No prior notice/demand for repayment of ERC
 - 5. Participants can include third-party payers, professional payroll service, etc.
 - c. Terms of the program Participant must:
 - 1. Concede non-eligibility for ERC
 - 2. Payback 80% of ERC received

- 3. Not be required to repay interest on the ERC; no interest on the 80% if paid in full before signing a closing agreement; interest applies if an installment agreement is set up
- 4. Not required to amend income tax returns to adjustment payroll tax deductions
- 5. Provide name/contact info of any person who advised/assisted in making the claim
 - 6. Sign a closing agreement
- 7. IRS will not assess civil penalties related to the ERC claim if the 80% is full-paid prior to signing a closing agreement

d. Procedures

- 1. Application to be submitted on Form15434, Application for ERC Voluntary Disclosure Program
 - A. Signed under penalty of perjury
 - B. Submitted by 11:59PM local time on March 22, 2024
 - 2. EFTPS must be used to submit online payment of 80% settlement
 - A. Each tax period paid separately
 - B. Installment agreement available if full payment is not possible
 - 3. IRS will prepare a closing agreement under IRC § 7121
 - A. Agreement must be signed/returned within 10 days
 - 4. Other matters
 - A. Denial of request to participate is not appealable

B. Executing a closing agreement does not provide immunity from prosecution